

Highland Central School District

MINUTES

Board of Education Workshop Meeting

Tuesday, December 4, 2012

6:00 Executive Session Pending on Board Approval

7:00 pm Regular Meeting held in the High School Cafeteria



EXECUTIVE SESSION: (6:10 pm)

Motion made by Mike Reid to enter Executive Session; Seconded by Mike Bakatsias; Motion carried.

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss:

- HAA Contract Negotiations

Motion made by Debbie Pagano to go into Open Session; Seconded by Tom Miller; Motion carried.

ATTENDEES

Board Members Present: Alan Barone, Tom Miller, Kim Sweeney, Debbie Pagano, Mike Bakatsias, Mike Reid / Absent: Sue Gilmore

Administrators Present: Deborah Haab, Superintendent of Schools; Roseanne Bayne, Assistant Superintendent of Schools; Louise M. Lynch, Business Administrator

Student Representative Present: Nikhil Tikoo

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President, Alan Barone, called meeting to order at 7:00 pm and Pledge of Allegiance was then recited.

PUBLIC COMMENTS:

- Simon Meisel, Elementary School student, distributed invitations to the Board for the Elementary School Winter Concert to be held on December 13th at the High School Auditorium 6:30 pm (invitation on file in District Office) .

- Lauren Weiss, Middle School student, distributed invitations to the Board for the Highland Middle School Holiday Concert to be held on December 12th, 6:30 pm at the High School Auditorium (invitation on file in District Office).
- Kyle Welch, Senior at the High School, distributed invitations for the High School Winter Concert to be held on December 17th at 6:30 pm at the High School Auditorium (invitation on file in District Office).

Board President, Alan Barone thanked students for the invitations.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following reports:

- a) Board of Education Meeting Minutes – November 19, 2012

Motion made by Mike Bakatsias contingent on the following corrections; Seconded by Mike Reid; Motion carried with a 5-0-1 (Kim Sweeney abstained due to being absent at the 11/19 meeting).

Corrections reflected:

- Reflect in motions Kim Sweeney's absence;
- Jeff Paladino, Town Board member;
- Mike Reid at the NYSSBA Annual Workshop

CURRICULUM AND INSTRUCTION:

- a) Director's Report – Report on file.
No questions from the Board

PERSONNEL:

Motion made by Tom Miller to move items "a-e" as a block; Seconded by Debbie Pagano; Motion carried unanimously with a 6-0 vote. Discussion: Kim Sweeney questioned the number of ELA tutors. Roseann Bayne explained the focus is on regents that will be given in January.

- a) Appointment

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of the following individual:

David Berryann

Position:

Custodian

Salary:

Grade 8C; Step 4; \$30,073

Effective Date:

November 26, 2012

Probation Period:

November 26, 2012 – May 25, 2015

Purpose:

Replacing Mark Morgan

- b) Request for Leave

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals request for a leave:

Eric Peterson
Position: Teaching Assistant
Effective Date: November 23, 2012 – TBD

c) Resignation of Instructor

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignation from the following individual as instructor in the Before-School Program at the elementary school:

Eric Peterson
Effective Date: Monday, November 26, 2012

d) Leave Replacement

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leave replacement for the following individual with an Emergency Conditional Appointment consistent with SAVE legislation requirements:

Eric Peterson
Position: Special Education Teacher
Salary: MA Step 1 \$47,175 pro-rated
Effective Date: November 26, 2012
Purpose: Leave replacement

e) Appointment for Tutors

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals as tutors, at the rate of \$33.64 per hour, for the tutoring of January 2013 Regents/RCT exams:

Chris Cozzolino	Elizabeth Skrabak
Steve Masson	Maureen Pesano
Laura Simpson	Mark Snyder
Lisa Paradies	Barry Ranalli
John Manganiello	Charles Witte

BUSINESS AND OPERATIONS:

a) Budget Development Calendar

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the budget development calendar for the 2013-2014 school year.

Motion made by Mike Bakatsias; Seconded by Debbie Pagano; Motion carried unanimously with a 6-0 vote. Discussion: Tentative dates are as follows for student/community input: (1) February 19, 2013 will be for student input on budget concerns; (2) March 5, 2014, and if necessary March 19th, for community input on budget concerns. A format of budget meeting will be discussed in the near future. Kim Sweeney, suggested an area for community members to write their concerns if they are not comfortable with public speaking.

b) ECG/Johnson Controls Contract

Contract currently in review with legal. Short discussion took place regarding “Terms and Conditions” in contract. More to follow at the December 18th Board meeting.

STUDENT REPRESENTATIVE COMMENTS

Nikhil Tikoo updated the Board on the following:

- November 27th another fun night with Harlem Wizards vs. Faculty game;
- Annual PTSA Craft Fair took place on December 1st ;
- Suggestion box for students has been approved by Mr. Harris

The Board had the following questions/concerns/comments:

- Mike Bakatsias expressed concern about the heavy backpacks that students carry. Asked why lockers are not being used. Nikhil responded most likely restricted time between classes and inadequate locker sizes. Nikhil will follow-up with Board once he receives student input on this issue.

SUPERINTENDENT COMMENTS:

Deborah Haab updated the Board on the following:

- NYSED completed their initial review of APPR agreements. A follow-up meeting is scheduled for December 7th.
- The 2013 Mid-Hudson Athletic League (MHAL's) will be hosted by Highland High School for the softball championship which will take place at the high school and Tony Williams Field.
- Highland Educational Foundation currently is organizing a winter event which the proceeds will support handicap accessible equipment at the elementary school;
- Training for the principal's evaluation is scheduled on December 10th;
- Meeting with the representative from Futures, Inc. is scheduled for December 17th to review the Special Education Program study;
- Attended the Ulster County School Board Association meeting on November 29th , along with Sue Gilmore, which discussed legislative agenda, budget proposals, and impact of funding from Hurricane Sandy.

- Highland Rotary is pleased to be sponsoring two students in the Foreign Exchange Program;
- On November 27th the Board held their retreat which developed an agenda for goals.

The Board had the following questions/concerns/comments:

Mike Bakatsias was very pleased with the progress of the Retreat and identified the four (4) areas which the Board will be focusing on:

- 1) Improving building facilities;
- 2) Education improvement;
- 3) Improving community relations;
- 4) Improving fiscal fitness

BOARD OF EDUCATION:

New Business:

- None at this time

Old Business:

- a) RPT §467 Aged-Exemption: Discussion took place regarding Public Hearing that is scheduled December 18th.
- b) NYSSBA Membership – Discussion took place and costs will be addressed at future meeting. Benefits of membership were also discussed.
- c) Correspondence – RSVP to District Clerk, Lisa, if planning to attend the Highland Youth Soccer Awards Night being held on December 5th.

PUBLIC COMMENTS:

- None at this time

ADJOURNMENT (7:40 pm)

**Motion to go into Executive Session made by Kim Sweeney; Seconded by Mike Reid;
Motion carried unanimously with a 6-0 vote.**

EXECUTIVE SESSION: Anticipated upon Board approval

RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

1. ____ Matters which will imperil the public safety if disclosed;
2. ____ Any matter which may disclose the identity of law enforcement agent or informer;
3. ____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. ____ Discussions regarding proposed, pending, or current litigation;
5. x Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;

6. x The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. The preparation, grading or administration of examinations;
8. A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

ADJOURNMENT (10:10 pm)

Motion made by Kim Sweeney to go into Open Session; Seconded by Mike Bakatsias at 10:10 pm.

Minutes respectfully submitted by,

Lisa M Cerniglia
District Clerk